

WHAT DOES IT MEAN FOR YOUR BUSINESS?

Traineeships & Apprenticeships combine studying, structured workplace training, and paid employment.

A growing number of business are using apprentices & trainees to help build our future industry leaders while training staff your way.

By building study frameworks that are based specifically off your business requirements, you can build your workforce to suit current and future needs.



Save time & money while we manage the training & recruitment



Quality accredited trained staff making up your workforce



Help build our future industry leaders

what's the difference?

apprentices

Staff undergoing an apprenticeship are likely seeking a high-level job or trade qualification. Once they complete the training they're able to work alone of supervise staff.

traineeships

Traineeships are usually undertaken by staff who are seeking entry-level skills for a job and benefit from on-site support.

Apprenticeships & traineeships can be:



High School students usually in Year 11or 12 & can start as a school-based trainee.



Must be eligible to work in your location, or have a visa allowing employment, as per your local & state government requirements

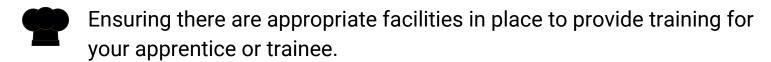


Existing workers who can use a qualification to recognise skills or build their knowledge.



what you should know

If you're going to host an apprentice or trainee you will be responsible for:



- Providing a qualified person to supervise and teach the learner in their qualification.
- Assisting in workplace training, provide a safe work environment, and release the apprentice or trainee to participate in training.
- The safety and wellbeing of the trainee and apprentice while on site.
- Determining that you're choosing the appropriate trainee or apprentice to suit your business, depending on their qualification.
- You get a probationary period to ensure you've selected the right candidate for your business needs. The probationary period is 30-60 days for a trainee and 90 days for an apprentice.

For any further information please call your Tribe office

