

Workplace Health and Safety POLICY

Objective:

To support continuous improvement towards safety excellence for the elimination of incident, injuries and fatalities.

Scope:

This policy applies to all persons who work for Tribe Workforce Solutions, irrespective of their employment arrangement. This procedure covers all persons who are engaged to undertake tasks at Tribe Workforce Solutions sites/locations including employees, independent contractors, work experience students, trainees, apprentices, volunteers.

Policy:

Tribe Workforce Solutions is committed to:

- Integrating WHS into all aspects of Tribe Workforce Solutions operations;
- Doing everything reasonably practicable to ensure the health, welfare and safety of our workers
- The elimination of work related injury and illness
- The provision of a safe and healthy working environment for our employees, subcontractors and visitors
- The establishment, implementation and maintenance of our Workplace Health and Safety Management Systems
- Continual improvement with safety excellence

To achieve this we will:

- Provide induction and training Instructions for our employees.
- Support and assistance of workers with effective injury management and rehabilitation
- Use measurable Safety & Health objectives & targets to meet these intentions and ensure continual improvement.
- Regularly review our progress, ensuring that this policy remains relevant to our business and stakeholders
- Identify, evaluate and control all risks to health, safety and the environment
- Comply with relevant Workplace Health and Safety legislation, standards and codes of practice
- Provision and maintenance of a work environment that is safe and without risks to health
- Consultation with workers and other parties regarding decision-making on WHS matters
- Development, implementation and review of safe work procedures
- Maintain a workplace culture and foster behaviour amongst our employees that we are all responsible for our own health and safety, and that of our fellow workers
- Promote fitness for work

At Tribe Workforce Solutions, Safety and Health is an integral part of our everyday activities. Our priority is ensuring that the safety and health of our employees, contractors, visitors and stakeholders is a priority in our efforts to achieve an injury free work environment.



Thomas Reardon
CEO

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